



DePaul University Library Strategic Plan

2020-2025



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1 - Design and implement Library services, programs, and resources that support and incorporate DePaul's Catholic, Vincentian, and urban mission.

In support of the University's Catholic, Vincentian, and urban mission, the Library delivers services, programs, and resources that support and empower our users. Therefore, the DePaul University Library will:

1.1 Expand services and programming with university units and selected external partners dedicated to supporting distinct student populations in order to develop student confidence, information literacy skills, and increased use of the Library and its resources.

1.2 Prioritize the collecting, processing, and digitization of social justice and urban activism primary source collections.

1.3 Leverage campus partnerships to assist the University Archives program in educating records creators and records coordinators on transferring historical documents to the archives.

1.4 Strengthen partnerships with targeted university and community partners to encourage engagement with library resources that deepen the understanding of the Vincentian legacy, in historical and contemporary settings.

1.5 Foster community and collegiality among library staff, in the tradition of Vincentian personalism, recognizing the unique contributions of individuals and the benefits of teamwork.

2 - Ensure the Library's services, programs, and resources engage, reflect, and support a diverse and inclusive campus community.

In support of the University's mission, the Library welcomes and fosters a diverse and inclusive campus community through our services, programs, and resources. Therefore, the DePaul University Library will:

2.1 Audit library services, spaces, collections, and digital platforms to improve inclusivity, diversity, equity, and accessibility.

2.2 Review and revise collecting, cataloging, and digitization policies to prioritize materials and resources that reflect the diverse student body and community we serve.

2.3 Develop and implement a library-wide plan that promotes a culture of inclusion and encourages diversity in librarianship through inclusive mentoring and hiring practices.

2.4 Partner with university offices, colleges, departments, and student groups to strengthen our commitment to inclusivity, diversity, equity, and accessibility and to contribute to campus and community initiatives.

2.5 Increase opportunities for student participation and engagement in library operations and programming.

3 - Prepare students for academic, professional, and personal success by fostering critical information literacy and cultural competency skills.

In support of the University's goal to prepare all students for global citizenship and success, the Library provides programs that develop and deepen critical information literacy and cultural competency skills. Therefore, the DePaul University Library will:

3.1 Prepare students to navigate the cultural, economic, and socio-political landscape of information in scholarly contexts and daily life.

3.2 Ensure that the Library's instruction program is well-positioned to successfully reach students through a variety of teaching/learning modalities.

3.3 Ensure that our services, collections, and web presence reflect changing student demographics in order to provide appropriate and effective support of student information literacy and cultural competency skills.

3.4 Establish the Library as a hub of the University and further promote our resources and spaces.

3.5 Collaborate with university colleges, departments, and centers to develop intentional connections between the Library and other areas focused on student success and retention.

4 - Curate resources, materials, and services that promote increased access and use, and advocate for affordable course materials for students.

In support of the University's goal to provide access to higher education at DePaul, the Library ensures access to scholarly resources and affordable course materials. Therefore, the DePaul University Library will:

4.1 Explore and expand opportunities to train and support faculty in the adoption and creation of open educational resources to address textbook affordability for students.

4.2 Strengthen the marketing of affordable course materials, including library resources and open educational resources, to full-time and part-time faculty to increase awareness and promote usage.

4.3 Seek new opportunities to embed the Library's services and resources into course management and delivery systems.

4.4 Investigate the feasibility of creating a comprehensive textbook collection in partnership with the Office of Academic Affairs.

5 - Support academic excellence and encourage a culture of creativity and discovery.

In support of the University's commitment to teaching and learning, the Library provides resources and services that encourage curiosity, exploration, and innovation. Therefore, the DePaul University Library will:

5.1 Leverage the possibilities and capabilities of essential digital platforms and tools to improve user experience and discovery.

5.2 Review, enhance, and promote library spaces in support of student success.

5.3 Foster connections with university partners to promote the arts and humanities on campus as well as the role of the Library in creativity and discourse.

5.4 Support faculty, staff, and student scholarship through library resources and services and in collaboration with the Office of Research Services and other university partners.

5.5 Enhance campus and external partnerships to build awareness of our resources and services.

6- Ensure the fiscal health of the Library through collaborative decision-making and pragmatic and creative approaches to the Library budget and operations.

In support of the University's goal to establish a sustainable financial foundation for DePaul, the Library commits to the responsible stewardship of library facilities, resources, and materials. Therefore, the DePaul University Library will:

6.1 Invest in the Library's staff, encouraging professional growth, social and emotional health, community, and collegiality.

6.2 Collaborate with the Office of Advancement to promote interest in the Library for known and potential donors and to pursue grant opportunities.

6.3 Promote and improve access to existing collections and consortial resources in order to be good stewards of our university resources.

6.4 Review funds and budget allocations for library collections, ensuring that the Library is transparent while investing in access to quality resources supporting faculty, staff, and students.